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May 11, 2026

Company name: TOA ROAD CORPORATION
Representative: Kyouichi Morishita
Representative Director, President
(Securities code: 1882, Prime Market
of Tokyo Stock Exchange)
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Notice Concerning Changes in Directors and Auditors

TOA ROAD CORPORATION (hereinafter, the “Company”) hereby announces that it has informally determined, at a meeting of the Board of Directors held on May 11, 2026, the changes in Directors and Auditors as described below.

This matter is scheduled to be officially resolved at the 120th Annual General Meeting of Shareholders to be held on June 26, 2026 and at a meeting of the Board of Directors to be held following the General Meeting of Shareholders.

1. Changes in Directors and Auditors (planned on June 26, 2026)

(1) Change in job title

Name	New job title	Former job title
Yoshihiko Takeuchi	Retired	Auditor

(2) Candidate for new Director

Name	New job title	Former job title
Satoshi Kajioka	Director; Managing Executive Officer; Deputy General Manager, Construction Division; General Manager, Engineering Department; General Manager, Machinery Department; in charge of Safety, Environment and Quality Department	Managing Executive Officer; Deputy General Manager, Construction Division; General Manager, Engineering Department; General Manager, Machinery Department; responsible for Safety, Environment and Quality Department

(3) Candidate for new Auditor

Name	New job title	Former job title
Tsutomu Okawa	Auditor	General Manager, General Affairs Department, Administration Division